



May 8, 2017

Green Mountain Support Services

Board Meeting held at 109 Professional Drive, Morrisville, Vermont

Call to order at 5:32pm

Present: Mike Bourne, Todd Washburne, Gloria Washburne, Patty Grassette, Geoff Grassette, Donna Wescom, Paul Langevin, Bryan Shanley, Carol Cole, Brian Shanley and Mark Kolter

Absent:

Non-Members: Josh Smith, Patty Annis, Elizabeth Walters, Marilyn Carter, Kristine Plante & Fawn Lanpher

Guest: Gina Brown

1. **Minutes** – April meeting minutes. Patty motioned to approve minutes, Paul 2nd. All approved.
2. **SAVY** – Kristine shared news from the Self Advocate group – Attached
3. **Financials** – Josh shared that the agency experienced a slight gain, although it was not as much as we expected. Donna motioned to approve March Financials, Carol 2nd. All Approved
4. **Legislative Update** – VT State Senate and House recently approved the bill (S.133) that will raise VT DSP pay rates. The agency is cautiously optimistic that the House will also approve the bill. The increase will also allow agencies to pay VT DSP workers \$14.00 per hour, if the state budget allows the requested increase stipulated in S.133.
5. **Gina Brown** – chosen out of over 100 nominees, Gina was recognized as the VT State Direct Support Worker of the year. Gina and Josh traveled to Texas so that she could accept the award. Gina came to thank the agency for generously sponsoring the trip and to share her appreciation for the nomination. Gina wants the Board to know that GMSS and the State of VT is well above the curve for the services we provide. The experience was an eye opener and she learned a ton!
 - a. Josh shared that GMSS is the first in the state to become a member of NADSP (National Association for Direct Support Professionals). And passed around a workbook that helps self-advocates find, choose and keep great DSPs.
6. **Building Committee Recommendation Report** – Fawn shared the Building Committee's final recommendation to move to the James Drive property owned by CCS. Mark motioned to move forward with further discussion with CCS. Fawn will contact CCS to negotiate terms etc. Fawn will consult current Lease with Demars to determine if there any requirement to notify intention of not continuing lease after current contract. Mike 2nd. All in favor.

7. **Designation and Review** – Marilyn shared that the agency received the State's Quality Review Report. The report documented several outstanding practices and improvements since the last review. There were few Necessary Changes and additional Recommendations, however the Agency has already taken steps to rectify any items of concern and plans are in place to address the review team's recommendations. The Review went Great!
8. **Board of Directors Re-Election Planning** – In accordance with the Board's by-laws, the BOD is required to renew or terminate membership annually. The board will start reviewing membership in March 2017 and begin possible recruitment. By November 2017 the BOD will decide (nominate in November and Vote in December) on its new directors. The first members to be reconsidered will be the Board's most long standing members, Patty Grassette, Paul Langevin and Donna Wescom. *See attached member roster.
9. **Patty motioned to adjourn.** Donna 2nd and all were in favor. 6:43pm



Board Meeting Agenda

June 12, 2017 5:30pm

1. Call to Order (Board Surveys)
2. PRESENTATION: Sonja Crowe
3. Approval of May minutes
4. SAVY Report (Kristin)
5. April Financials (Josh)
6. Development Coordinator Report (Casey)
7. Trainings and In-service Days (Josh)
8. Board of Directors Calendar (Josh)
9. Building Update (Fawn) —

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